

# COLLECTIVE BARGAINING

A policy guide



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**Precarious Work** Jeff Kenner, Izabela Florczak, Marta Otto, 2019 This discerning book provides a wide ranging comparative analysis of the legal and social policy challenges posed by the spread of different forms of precarious work in Europe with various social models in force and a growing gig economy workforce It not only considers the theoretical foundations of the concept of precarious work but also offers invaluable insight into the potential methods of addressing this phenomenon through labour regulation and case law at EU and national level Digital Labour Markets in Central and Eastern European Countries Beata Woźniak-Jechorek, Kamilla Marchewka-Bartkowiak, 2023-01-19 This book examines the impact of the COVID 19 pandemic on changing labour markets and accelerating digitalisation of the workplace in Central and Eastern Europe It provides an innovative and enriching take on the work experience from the pandemic times and discusses the challenges of ongoing changes in labour markets and workplaces in a way that is not covered by the extant literature The impact of the COVID 19 pandemic and digitalisation on labour market outcomes is analysed throughout 12 chapters by 34 labour market experts from various CEE countries Most chapters are based on empirical methods yet are presented in an easy to follow way to make the book also accessible for a non scientific audience The volume addresses the three key goals to better understand the impact of the COVID 19 pandemic on the adoption of workplace digitalisation in the selected labour markets in CEE countries and the potential trade offs facing those who do and do not have access to this benefit to complement the labour market research by incorporating the outputs of changing demand for skills to contribute new insight into policies and regulations that govern the future of work The book argues that the recent COVID 19 pandemic was a sombre reminder of the relevance and necessity of digital technology for a variety of sectors and market activities It concludes that to downside the risks of vanishing jobs as well as to minimise the threats and maximise the opportunities of digitalisation in CEE countries labour market partners need to consider an effective governance tool in terms of inclusive access to the digital environment re skilling and balanced regulations of the more problematic facets of digital work The book will be of interest to postgraduate researchers and academics in the fields of labour economics regional economics and macroeconomics Additionally due to the broader policy implications of the topic the book will appeal to policymakers and experts interested in labour economics The Introduction Chapters 4 and 12 of this book are freely available as a downloadable Open Access PDF at http www taylorfrancis com under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4 0 license The Politics of Bad Options Stefanie Walter, Ari Ray, Nils Redeker, 2020-11-12 This is an open access title available under the terms of a CC BY NC ND 4 0 International licence It is free to read at Oxford Academic and offered as a free PDF download from OUP and selected open access locations Why was the Eurozone crisis so difficult to resolve Why was it resolved in a manner in which some countries bore a much larger share of the pain than other countries Why did no country leave the Eurozone rather than implement unprecedented austerity Who supported and

opposed the different policy options in the crisis domestically and how did the distributive struggles among these groups shape crisis politics Building on macro level statistical data original survey data from interest groups and qualitative comparative case studies this book argues and shows that the answers to these questions revolve around distributive struggles about how the costs of the Eurozone crisis should be divided among countries and within countries among different socioeconomic groups Together with divergent but strongly held ideas about the right way to conduct economic policy and asymmetries in the distribution of power among actors severe distributive concerns of important actors lie at the root of the difficulties of resolving the Eurozone crisis as well as the difficulties to substantially reform EMU The book provides new insights into the politics of the Eurozone crisis by emphasizing three perspectives that have received scant attention in existing research a comparative perspective on the Eurozone crisis by systematically comparing it to previous financial crises an analysis of the whole range of policy options including the ones not chosen and a unified framework that examines crisis politics not just in deficit debtor but also in surplus creditor countries **Compliance and Compromise** Cher Weixia Chen, 2011-09-20 As domestic industrial relations and labor conditions have been seriously challenged by globalization various international labor standards have been proposed to safeguard and promote labor rights However an important question remains are these rules and standards enforceable and well enforced Compliance and Compromise The Jurisprudence of Gender Pay Equity examines the status of one of the core international labor standards gender pay equity that has been largely overlooked and explores how domestic legislative and judicial systems respond to the core International Labor Organization Convention No 100 on Equal Remuneration It unravels under what circumstance legislative and judicial compliance occurs with the novel application of the relatively new theory transnational legal process to explicate the phenomenon of compliance Smart Public Procurement and Labour Standards Albert Sánchez Graells, 2018-02-08 Smart procurement aims to leverage public buying power in pursuit of social environmental and innovation goals Socially orientated smart procurement has been a controversial issue under EU law The extent to which the Court of Justice ECJ has supported or rather constrained its development has been intensely debated by academics and practitioners alike After the slow development of a seemingly permissive approach the ECI case law reached an apparent turning point a decade ago in the often criticised judgments in R ffert and Laval which left a number of open questions The more recent judgments in Bundesdruckerei and RegioPost have furthered the ECI case law on socially orientated smart procurement and aimed to clarify the limits within which Member States can use it to enforce labour standards This case law opens up additional possibilities but it also creates legal uncertainty concerning the interaction of the EU rules on the posting of workers public procurement and fundamental internal market freedoms These developments have been magnified by the reform of the EU public procurement rules in 2014 This book assesses the limits that the revised EU rules and the more recent ECJ case law impose on socially orientated smart procurement and more generally critically reflects on potential future developments in

this area of intersection of several strands of EU economic law **Global Trade, Labour Rights and International Law** Aneta Tyc, 2021-06-21 This book provides a set of proposals for how best to guarantee effective enforcement of labour rights worldwide The linkage between labour standards and global trade has been recurrent for some 200 years At a time when the world is struggling to find a way out of crisis and is striving for economic growth more than ever there is a need for up to date research on how to protect and promote labour rights in the global economy This book explores the history of the field and also provides an overview of emerging trends and opportunities It discusses the most recent problems including the effectiveness and the role of the International Labour Organization ILO in the second century of its existence the World Trade Organization WTO and its potential relevance in the protection of labour rights the effectiveness of the US and the EU Generalised System of Preferences the impact of corporate social responsibility CSR instruments on labour rights and labour provisions in the international trade agreements concluded by the US and the EU The book argues inter alia that trade agreements seem to be a useful tool to help pave the way out of the crisis and that the United States Mexico Canada Agreement USMCA can be perceived as a model agreement and a symbol of a shift in perspective from long global supply chains to a focus on regional ones local production jobs and a rise in wages The book will be essential reading for academics and students in the fields of human rights law international labour law industrial relations law international sustainable development law international economic law and international trade law It will also be of interest to practitioners non government organisations NGOs and policy makers World of Work Report 2009 International Institute for Labour Studies, 2009 This Report warns against the risk of complacency It calls for faster implementation of the Global Jobs Pact recently adopted by the ILO so as to support recovery and make the world economy more sustainable and fairer Book Jacket

**Unions in Germany** Martin Behrens, Michael Fichter, Carola M. Frege, 2001 Assesses developments in trade union revitalizing strategies mainly during the 1990s Focuses on activities in six areas organizing the unorganized mergers and internal restructuring social partnership political action coalition building and cross border trade union collaboration

Journal of Transnational Law & Policy ,2006 International Intellectual Property Law & Policy Hugh C. Hansen,1996 Japan's New Regional Reality Saori N. Katada,2020-07-07 Since the mid 1990s Japan s regional economic strategy has transformed Once characterized by bilateralism informality and neomercantilism Japanese policy has shifted to a new liberal strategy emphasizing regional institution building and rule setting As two major global powers China and the United States wrestle over economic advantages Japan currently occupies a pivotal position capable of tipping the geoeconomic balance in the region Japan s New Regional Reality offers a comprehensive analysis of Japan s geoeconomic strategy that reveals the country s role in shaping regional economic order in the Asia Pacific Saori N Katada explains Japanese foreign economic policy in light of both international and domestic dynamics She points out the hurdles to implementing a state led liberal strategy detailing how domestic political and institutional changes have been much slower

and stickier than the changing regional economics Katada highlights state market relations and shows how big businesses have responded to the country's interventionist policies. The book covers a wide range of economic issues including trade investment finance currency and foreign aid Japan's New Regional Reality is a meticulously researched study of the dynamics that have contributed to economic and political realities in the Asia Pacific today with significant implications for future Euro Abstracts, 2005 Towards Universal Social Protection Simone Cecchini, Fernando regional trends Filgueira, Rodrigo Martínez, Cecilia Rossel Odriozola, 2015 This book reflects on the public policies programmes and regulatory frameworks that are taking a rights based approach to expanding social protection coverage and benefits in Latin America with a view to achieving universal coverage Its discussion of the policy tools and programmes pursued in the region aims to provide the reader with technical and programmatic insights for assembling and coordinating public policies within consistent and sustainable social protection systems The combination of normative orientations and stock of technical knowledge together with advances regarding the rights based approach to social protection within a life cycle framework afford the reader not only a tool box of specific social protection instruments but also an in depth examination of related political economy aspects World of Work .2001 Report ,2002 Corporate Governance and International Business Roger Strange, Gregory Jackson, 2008-02-27 Bringing together a number of leading scholars and pioneering research this volume explores the links between corporate governance and international business and demonstrates how corporate governance influences the attractiveness of host countries to inward investors as well as the internationalization strategies of MNEs themselves Editor & Publisher ,1947 Special features such as syndicate directories annual newspaper linage tabulations etc appear as separately paged sections of regular issues Yearbook of International Organizations 2014-2015 (Volume 4) Union Of International Associations, Union of International Associations, 2014-09-17 The Yearbook of International Organizations provides the most extensive coverage of non profit international organizations currently available Detailed profiles of international non governmental and intergovernmental organizations IGO collected and documented by the Union of International Associations can be found here In addition to the history aims and acitvities of international organizations with their events publications and contact details the volumes of the Yearbook include networks between associations biographies of key people involved and extensive statistical data Providing both an international organizations and research bibliography Volume 4 cites over 46 000 publications and information resources supplied by international organizations and provides nearly 18 000 research citations under 40 subject headings This volume also includes a research bibliography on international organizations and transnational associations The United Nations World Water Development Report World Water Assessment Programme (United Nations), 2016 Freedom of Association in Practice International Labour Office, 2008 Achieving the goal of decent work for all in conditions of freedom equity security and human dignity is possible only if employees can actively participate in the process This global report emphasizes the need for a conducive environment

to facilitate collective bargaining and conflict resolution wellfunctioning labor administration and strong workers and employers organizations. The report identifies positive developments in freedom of association such as initiatives promoting that freedom due to growing economic integration. It also describes the restrictions and interference that representative organizations face from the challenges posed by structural and technological changes and globalization. Finally it describes the ILO response to these challenges through technical cooperation and assistance to member states and outlines a plan of action for the next four years.

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