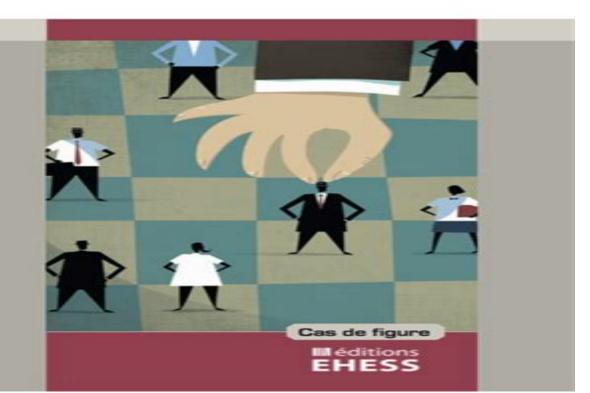
Emmanuelle Marchal

Les embarras des recruteurs

Enquête sur le marché du travail



Embarras Recruteurs Enqu Te March Travail

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Digital et RH - Les 4 défis stratégiques : Disruption, Marchandisation, Collaboration, Robotisation Clotilde Coron, Arnaud Franquinet, Florent Noël, 2019-11-20 Comprendre la r volution digitale et replacer la fonction RH au centre de l action strat gique La r volution digitale transforme in luctablement le travail et les organisations En cela elle bouscule les fondamentaux de la gestion des ressources humaines nouveaux m tiers temps acc l r s internationalisation des quipes transformation des modes de management Face ces enjeux la fonction RH doit imp rativement r pondre quatre d fis majeurs la DISRUPTION la concurrence accrue et les volutions technologiques rapides poussent innover et adapter les effectifs et les comp tences en permanence la MARCHANDISATION de la relation salariale qui am ne g rer des populations aux statuts divers et se rapprocher du march externe du travail la COLLABORATION en remettant en cause les sch mas d organisation classique le digital encourage de nouvelles formes de contr le et de gestion de l engagement pour viser l agilit la ROBOTISATION enfin ouvre un immense champ des possibles entre pr occupations l gitimes et belles opportunit s Cet ouvrage propose une grille de lecture nouvelle mais galement des t moignages et des pistes d action pour permettre aux RH de jouer un r le essentiel et strat gique dans les organisations de demain

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In some sort of defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their capability to kindle emotions, provoke contemplation, and ignite transformative change is actually awe-inspiring. Enter the realm of "**Embarras Recruteurs Enqu Te March Travail**," a mesmerizing literary masterpiece penned by way of a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve to the book is central themes, examine its distinctive writing style, and assess its profound affect the souls of its readers.

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