

Lewis R. Stern

EXECUTIVE COACHING

**Building and Managing
Your Professional Practice**



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Executive Coaching Lewis R. Stern, 2009-04-06 Understand all the aspects of becoming an executive coach from acquiring training to marketing your practice with *Executive Coaching Building and Managing Your Professional Practice* Hands on information on topics like acquiring the right training and making the transition from other fields is written in an accessible manner by a successful and experienced coach Whether you re a novice or an established coach looking to expand your practice you will benefit from the step by step plan for setting up and operating a lucrative executive coaching practice

The Leadership Coach's Advantage Dorothy Greenaway, 2013-04 My 1 go to coaching reference This is a well structured guide brimming with useful models questions and practices It offers readily applicable ideas and perspectives simply Suzanne Hill Brooks *Executive Sourcing* Alcatel Lucent Collaboration is no longer a soft skill it s an imperative Melinda and Dorothy have embraced the complexity of working together in organizations and created an exceptional model that is both comprehensive and elegant in its simplicity It is eminently practical and usable and passes the only test that matters it delivers results A must read for coaches and OD professionals Elizabeth Lancaster Director English Services Training Canadian Broadcasting Corporation This coaching guide is brilliant It inspired self reflection allowing me to gain greater insights into my leadership and coaching practices Melinda and Dorothy have a way with words that make the concepts tools and models resonate feel relevant and are easily translated into action I have made a positive shift in the way I lead and coach as a result of reading this guide It is a gem for any leader or coach Sandra Ramelli Director Organizational Development and Strategy Management Hamilton Health Sciences

Positive Psychology as Social Change Robert Biswas-Diener, 2011-02-01 In recent times there has been growing interest in positive psychology as evidenced by the swell in positive psychology graduate programs undergraduate courses journals related to the topic popular book titles on the topic and scholarly publications Within the positive psychology community there has been an increased emphasis on the socially beneficial side of positive psychological science At the First World Congress of the International Positive Psychology Association there was a major push to look at positive psychology as a social change mechanism This volume will bring together thoughts of leaders in positive psychology from 8 countries to capitalize on the push toward social change and flourishing By releasing this title at a critical time Springer has the opportunity to help frame the agenda for positive psychology as a force for social change This seminal work is meant for anyone interested in happiness strengths flourishing or positive institutions It introduces Positive Psychology as an unapplied science that can be used to create positive social transformation and enabling institutions This is a must have title for academics especially psychologists sociologists economists and professionals working in the field of Positive Psychology and Well Being

Human Resource Development David McGuire, Kenneth Molbjerg Jorgensen, 2010-11-15 The field of Human Resource Development has emerged as one of the most dynamic and multifaceted areas of business and management in recent years Yet despite the

mosaic of topics debates and approaches existing textbooks often overlook important emerging topics within the field and do little justice to the variety of strands involved in the study of HRD Human Resource Development Theory and Practice encourages students and academics out of their comfort zones by offering the first comprehensive overview that encompasses all the constituent components of HRD allowing the reader to clearly separate concepts within the field and provide a meaningful basis for detailed discussion and debate This book serves as a comprehensive introductory text to the field of HRD as well as an ideal platform for a more in depth advanced study of the field It is an invaluable resource for students of HRD or any reader interested in how HRD can play a major role in oiling the gears of innovation within an organization Business Coaching International Sunny Stout-Rostron,2018-05-15 You simply must read this book if you are serious about being a top notch business coach It is an excellent guide to best practices based on clear theory experience and business wisdom Carol Kauffman PhD co founder and Director of the Coaching and Positive Psychology Initiative at Harvard Medical School and Co Editor in Chief of Coaching An International Journal of Theory Research and Practice This is an extraordinarily thorough book It covers a great range of practical guidance on matters that will concern the new coach and addresses a wide range of approaches to coaching while remaining firmly embedded in an experiential learning tradition David Megginson Professor of Human Resource Development Sheffield Hallam University UK

Getting Started in Personal and Executive Coaching Stephen G. Fairley,Chris E. Stout,2010-06-03 Find satisfaction and financial success with a new career in coaching Getting Started in Personal and Executive Coaching offers a go to reference designed to help every mental health professional build manage and sustain a thriving coaching practice Packed with hundreds of proven strategies and techniques this nuts and bolts guide covers all aspects of the coaching business with step by step instructions and real world illustrations that prepare you for every phase of starting your own coaching business This single reliable book offers straightforward advice and tools for running a successful practice including Seven tools for making a great first impression Fifteen strategies for landing ten paying clients Seven secrets of highly successful coaches Ten marketing mistakes to avoid Complete with sample business and marketing plans and worksheets for setting rates and managing revenue Getting Started in Personal and Executive Coaching identifies the fifteen biggest moneymaking markets to target and offers valuable recommendations for financing that get the most impact and mileage from every budget Quick Action Steps for applying ideas and techniques make this book useful right away Get started in coaching today *The British National Bibliography* Arthur James Wells,2009

Building High-performance People and Organizations Martha I. Finney,2008 Business success depends on employee innovation drive skill endurance and dedication Engaged employees studies show provide tangible advantages to the organization and its bottom line greater customer satisfaction reduced turnover higher productivity improved profitability better safety results and higher stock prices In contrast the Gallup Organization has discovered that disengaged workers cost U S business between 250 billion and 350 billion each year How

do you engage employees and in turn create the high performance organization With a different emphasis in each volume that s what this set is all about Volume 1 The New Employer Employee Relationship Volume 2 The Engaged Workplace Organizational Strategies Volume 3 Case Studies and Conversations From the latest theories on motivation to innovations in HR to methods to increased employee retention it provides the essential insights and tools managers leaders and HR people need to find new ways to succeed while keeping employees happy productive and loyal Employees know that cradle to grave or even week to week employment security is a thing of the past and that they are at the helm of their own career ship Discerning consumers in the employment marketplace they therefore seek employment opportunities that speak not only to their wallets and life circumstances but also to their desire to find work that provides purpose and passion How can employers meet these needs and create a team of engaged employees That s a large question and one that spans a spectrum of issues that includes career development human resource management and the alignment between individual and organizational goals In these three volumes leaders and managers will find answers They feature articles interviews and reports from academics psychologists managers in the practical corporate world and experts in career management Despite what Donald Trump might say work is personal and the ways in which individuals navigate the organizational environment and businesses organize to seek attract and retain the best employees is of primary concern That goes double in these turbulent times when job security is at stake cynicism rampant and loyalty at risk This set Covers both theories and practices driving the development of the modern employment relationship from both employee and organizational perspectives Touches on the timely issues of career management balance of personal and professional goals and for organizations finding and retaining the best employees and creating workplace cultures that inspire them to do their best work Provides principles and practices that can be used by companies of all sizes in all sectors and in all parts of the world Features an all star cast of contributors from corporate leadership academia practice and consulting special elements include interviews with business leaders and many best practice examples Building High Performance People and Organizations connects the dots so employers can maintain a loyal satisfied and productive workforce Volume 1 The New Employer Employee Relationship This volume looks at trends in demographics and the general business environment leading to and driving the concept of employee engagement It addresses such issues as changing workforce demographics essential considerations in using employeesurveys building a high performance culture measuring and managing human capital engagement and change management managing virtual work teams and the impact of globalization and technology on the employer employee relationship Volume 2 The Engaged Workplace Organizational Strategies This volume focuses on real world organizational strategies to find develop and retain the best employees with an emphasis on innovative practices in both the U S and internationally Topics covered include hiring and staffing strategies the essential elements of work life balance

Executive Continuity: how to Build and Retain an Effective Management Team Walter R. Mahler, William F.

Wrightnour,1973 **The Directory of Outplacement and Career Management Firms** ,2001 *International Executive Development Programmes* Roderick Millar,2003 Annual guide to educational institutions and business centers offering executive and management education worldwide Relevant for executives seeking international business education exposure Index of specialties ranging accounting strategy planning and change management through conflict management corporate finance and strategy to global management leadership logistics project management and recruitment and team building listing which schools offer them This is the only genuinely international directory to senior management education There are clearly a large number of US directories to North American MBA courses and other countries produce similar publications However information on shorter courses as covered by this Guide are rare Now in its seventh edition this directory to worldwide courses for middle and senior management has been extensively revised and is linked to a dedicated website The directory is backed up by a series of articles from leading business schools management academics and executives from leading companies These articles focus on different aspects and approaches to executive education pr **Linkage Inc.'s Best Practices in Organization and Human Resources Development Handbook** David J. Giber,Louis Carter,Marshall Goldsmith,2000 *The Writers Directory 2008* Michelle Kazensky,2007-06 Features bibliographical biographical and contact information for living authors worldwide who have at least one English publication Entries include name pseudonyms addresses citizenship birth date specialization career information and a bibliography *The Wisdom of Coaching* Richard R. Kilburg,Richard C. Diedrich,2007 Essential articles originally published in the Consulting Psychology Journal Practice and Research delve into what it means to coach senior executives in the worlds major corporations This volume offers practical guidance through the numerous case studies conceptual approaches and methods collected in this volume **Sources** ,2005

The Economist ,1999 **Consultants & Consulting Organizations Directory** Cengage Gale,2009-05-12 Six Sigma for Financial Professionals D. H. Stamatis,2003-09 This guide explains six sigma in language that financial professionals can understand and show how they can use it to improve their business Like the other books in the series it contains tips and techniques illustrative real world examples and best practices Human Resource Management H. John Bernardin,2003 Provides theoretical and experiential approaches while focusing on the enhancement of the personal competencies of the students After students are given the conceptual background and content they participate in exercises requiring the application of chapter content to specific problems designed to develop personal competencies **Training and Development Organizations Directory** Janice W. McLean,1994 This reference is a guide to more than 2500 companies that produce more than 12 000 workshops seminars videos and other training programmes that enhance skills and personal development

Unveiling the Power of Verbal Art: An Mental Sojourn through **Executive Coaching Building And Managing Your Professional Practice**

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