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Executive Coaching For Results Brian O. Underhill, 2008-12-03 The first comprehensive guide to using executive coaching in organizations based on the authors rigorous original research with dozens of leading companies includes extensive case studies examples of coaching tools advice on measuring ROI and much more The field of executive coaching is growing at an astonishing rate Corporations are increasingly turning to coaching as an intervention as it offers leaders and managers both on the job learning and built in follow up Human resource and leadership development practitioners must wade through a wilderness of conflicting information about when to use coaching how to do it well and how to evaluate the cost effectiveness and success of any coaching intervention Executive Coaching for Results helps this critical leadership development technique come of age This is not a how to coach book there are already plenty of those but rather a comprehensive guide on how to strategically use coaching to maximize development of talent and link the impact of coaching to bottom line results Underhill McAnally and Koriath draw on their rigorous original research with Fortune 1000 and Global 500 companies such as Dell Sony Johnson typical activities and instruments used during coaching costs of coaching development of an internal coaching program selection of the right coach for the job the ROI of coaching follow up after coaching and much more Offering practical learning best practices and illuminating case studies this is the first definitive guide to the effective use of executive coaching in the corporate environment Executive Coaching For Results (Easyread Executive Coaching for Results Brian O. Underhill, 2007 The field of executive coaching is growing at an Edition). astonishing rate Corporations are increasingly turning to coaching as an intervention as it offers leaders and managers both on the job learning and built in follow up Human resource and leadership development practitioners must wade through a wilderness of conflicting information about when to use coaching how to do it well and how to evaluate the cost effectiveness and success of any coaching intervention Executive Coaching for Results helps this critical leadership development technique come of age This is not a how to coach book there are already plenty of those but rather a comprehensive guide on how to strategically use coaching to maximize development of talent and link the impact of coaching to bottom line results Underhill McAnally and Koriath draw on their rigorous original research with Fortune 1000 and Global 500 companies such as Dell Sony Johnson typical activities and instruments used during coach ing costs of coaching development of an internal coaching program selection of the right coach for the job the ROI of coaching follow up after coaching and much more Executive Coaching for Results Brian O. Underhill, Kimcee McAnally, John J. Koriath, 2007-11-01 The field of executive coaching is growing at an astonishing rate Corporations are increasingly turning to coaching as an intervention as it offers leaders and managers both on the job learning and built in follow up But how can you make the best use of coaching within your organization Executive Coaching for Results helps this critical leadership development method come of age This is not a how to coach book there are already plenty of those but rather a comprehensive guide on how to strategically use coaching to

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