

FIRING BACK

HOW GREAT LEADERS REBOUND AFTER CAREER DISASTERS

Jeffrey Sonnenfeld
Andrew Ward



HARVARD BUSINESS SCHOOL PRESS

Firing Back How Great Leaders Rebound After Career Disasters

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Firing Back How Great Leaders Rebound After Career Disasters:

Firing Back Jeffrey A. Sonnenfeld, Andrew Ward, 2007-01-01 Sonnenfeld and Ward show how to rise Phoenix like from the ashes Their account of the psychological and behavioral foundations of that important quality resilience is important reading for everyone who will ever face a reversal of fortune Jeffrey Pfeffer Thomas D Dee II Professor of Organizational Behavior Graduate School of Business Stanford University Is it possible to rescue your career and restore your reputation after a major professional setback In an age rife with press accounts of disgraced CEOs politicians and celebrities as well as courageous but beleaguered whistleblowers and victims of rivals or envious colleagues and bosses this question has grown more important than ever In *Firing Back* Jeffrey Sonnenfeld and Andrew Ward answer the question with a resounding Yes They go on to lay out a practical and an important five step process for actually recovering from setbacks Following these steps will help guide you through the difficult circumstances rebuild your reputation and chart a new future The authors also explore strategies for surmounting common barriers to career recovery including tricky corporate cultures and psychological stresses Anchored in decades of research and scholarly studies across multiple fields this book is packed with engrossing stories and first hand accounts from humbled but restored CEOs and executives from firms as diverse as General Electric The Home Depot Morgan Stanley Apple Staples and Hewlett Packard *Firing Back* offers a clear plan for anyone who needs to recover from a career setback and reclaim lost prestige and reputation whether the setback stemmed from his own actions or forces outside her control

Resilience (HBR Emotional Intelligence Series) Harvard Business Review, Daniel Goleman, Jeffrey A. Sonnenfeld, Shawn Achor, 2017-04-18 How to be resilient in a professional setting How do some people bounce back with vigor from daily setbacks professional crises or even intense personal trauma This book reveals the key traits of those who emerge stronger from challenges helps you train your brain to withstand the stresses of daily life and presents an approach to an effective career reboot This volume includes the work of Daniel Goleman Jeffrey A Sonnenfeld Shawn Achor This collection of articles includes *How Resilience Works* by Diane Coutu *Resilience for the Rest of Us* by Daniel Goleman *How to Evaluate Manage and Strengthen Your Resilience* by David Kopans *Find the Coaching in Criticism* by Sheila Heen and Douglas Stone *Firing Back How Great Leaders Rebound After Career Disasters* by Jeffrey A Sonnenfeld and Andrew J Ward and *Resilience Is About How You Recharge Not How You Endure* by Shawn Achor and Michelle Gielan How to be human at work The HBR Emotional Intelligence Series features smart essential reading on the human side of professional life from the pages of Harvard Business Review Each book in the series offers proven research showing how our emotions impact our work lives practical advice for managing difficult people and situations and inspiring essays on what it means to tend to our emotional well being at work Uplifting and practical these books describe the social skills that are critical for ambitious professionals to master

A Leadership Kick in the Ass Bill Treasurer, 2017-01-16 Most leaders start out as bad ones but sooner or later they reach a moment of reckoning that Treasurer calls the leadership kick in the ass

With the right attitude that kick can be a new beginning He shows you how to turn ego bruising events into transformative experiences that help you move forward

Social Chemistry Marissa King, 2021-01-05 One of 2021's Most Highly Anticipated New Books Newsweek One of The 20 Leadership Books to Read in 2020 Adam Grant One of The Best New Wellness Books Hitting Shelves in January 2021 Shape.com A Top Business Book for January 2021 Financial Times A Next Big Idea Club Nominee Social Chemistry will utterly transform the way you think about networking Understanding the contours of your social network can dramatically enhance personal relationships work life and even your global impact Are you an Expansionist a Broker or a Convener The answer matters more than you think Yale professor Marissa King shows how anyone can build more meaningful and productive relationships based on insights from neuroscience psychology and network analytics Conventional wisdom says it's the size of your network that matters but social science research has proven there is more to it King explains that the quality and structure of our relationships has the greatest impact on our personal and professional lives As she shows there are three basic types of networks so readers can see the role they are already playing Expansionist Broker or Convener This network decoder enables readers to own their network style and modify it for better alignment with their life plans and values High quality connections in your social network strongly predict cognitive functioning emotional resilience and satisfaction at work A well structured network is likely to boost the quality of your ideas as well as your pay Beyond the office social connections are the lifeblood of our health and happiness The compiled results from dozens of previous studies found that our social relationships have an effect on our likelihood of dying prematurely equivalent to obesity or smoking Rich stories of Expansionists like Vernon Jordan Brokers like Yo Yo Ma and Conveners like Anna Wintour as well as personal experiences from King's own world of connections inform this warm engaging revelatory investigation into some of the most consequential decisions we can make about the trajectory of our lives

Junctures in Women's Leadership: Business Lisa Hetfield, Dana M. Britton, 2016-05-23 How have women managed to break through the glass ceiling of the business world and what management techniques do they employ once they ascend to the upper echelons of power What difficult situations have these female business leaders faced and what strategies have they used to resolve those challenges Junctures in Women's Leadership Business answers these questions by highlighting the professional accomplishments of twelve remarkable women and examining how they responded to critical leadership challenges Some of the figures profiled in the book are household names including lifestyle maven Martha Stewart influential chef Alice Waters and trailblazing African American entrepreneur Madame C J Walker Others have spent less time in the public eye such as Johnson Johnson executive JoAnn Heffernan Heisen Verizon Senior Vice President Diane McCarthy Wells Fargo technology leader Avid Modjtabei Xerox CEO Ursula Burns Spanx founder Sara Blakely inventor Jane ni Dhulchaointigh engineering firm President Roseline Marston Calvert Investments President and CEO Barbara Krumsiek and Merrill Lynch executive Subha Barry These women from diverse backgrounds have played important roles in their respective corporations and many have

worked to improve the climate for women in male dominated industries This is a book about women who are leading change in business Their stories illuminate the ways women are using their power and positions whether from the middle ranks or the top whether from within companies or by creating their own companies Each case study in *Junctures in Women's Leadership Business* includes a compelling and instructive story of how a woman business leader handled a critical juncture or crisis in her career Not only does the book offer an inspiring composite portrait of women succeeding in the business world it also provides leadership lessons that will benefit readers regardless of gender **The Wall Street Journal Essential Guide to Management** Alan Murray, 2010-08-10 The Wall Street Journal Essential Guide to Management offers Lasting Lessons from the Best Leadership Minds of Our Time Compiled by Alan Murray Deputy Managing Editor of the Wall Street Journal this is the definitive guide to how to be a successful manager from the world's most respected business publication an indispensable handbook for new managers and veterans alike providing solid business strategies to help them put their best ideas to work **Lodestar** Jim McCann, George S. Everly, 2024-09-24 Like the North Star pointing you in the right direction Lodestar by Jim McCann and George S. Everly Jr PhD FAPA is your essential guide to learning the key components of success and applying them to your life A ONE STOP SHOP FOR THE BEST OF SELF HELP The innate drive to do better and to be better seems to be hard wired in most individuals In fact the 10 billion self help industry would seem a compelling testament to that conclusion It has produced libraries of priceless insight from gurus and everyday folks celebrities and prodigies millionaires and poets There's plenty of advice out there to get you almost anywhere you want to go and more than enough to get lost in So where do you begin That's where Jim McCann and George S. Everly Jr PhD FAPA come in Together the 1 800 FLOWERS com founder and the esteemed psychologist have combined the practical with the scientific to explore the most celebrated self help books and unveil the top reoccurring themes why they matter and how they are applied in one digestible volume No book like this has ever been written The core tenets of building a better life for yourself are covered here through the best thinking of the last hundred years of self improvement plus exclusive interviews with people whose success stories bring it all to life The endless quest for growth is universal to human nature You can overcome hardship to thrive and flourish if only you find the right way forward Lodestar is your shortcut to that elusive path

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Business Week, 2007 **Strategy & Business**, 2007 *The Conference Board Review*, 2007 *Research Magazine*, 2007 **The Economist**, 2007 *Forbes*, 2007 **MBA Jungle**, 2005 **Managing Executive Health** James C. Quick, 2008-06-05 A positive approach to managing executive level stress and associated health problems *American Book Publishing Record*, 2006 **Expansión**, 2007 *The British National Bibliography* Arthur James Wells, 2007

Unveiling the Magic of Words: A Overview of "**Firing Back How Great Leaders Rebound After Career Disasters**"

In a global defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their power to kindle emotions, provoke contemplation, and ignite transformative change is actually awe-inspiring. Enter the realm of "**Firing Back How Great Leaders Rebound After Career Disasters**," a mesmerizing literary masterpiece penned with a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve into the book is central themes, examine its distinctive writing style, and assess its profound effect on the souls of its readers.

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