Participant Workbook: **Developing Cultural Competence**

Diversity Mosaic

The Complete Resource
for Establishing a
**Successful Diversity
Initiative**

Tina Rasmussen

Diversity Mosaic Participant Workbook Developing Cultural Competence

Darla K. Deardorff,Kate Berardo

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   Diversity Mosaic Participant Workbook Tina Rasmussen,2006-10-25 Designed to help employees in all positions and areas of an organization develop knowledge awareness and skills for valuing diversity and creating a truly inclusive environment this workbook will also help you understand your organization s diversity initiative and your role in supporting it Upon completing the workshop you will Understand and value diversity Appreciate why cultural competence is important for you as an individual Discover why your organization is undertaking an effort to create true inclusion and to value diversity Analyze your own perceptions strengths and developmental areas in becoming a champion of diversity Learn skills to increase your level of cultural competence Determine how to help eliminate structural inequality to create a truly inclusive organization Create a personal diversity action plan This Diversity Mosaic Participant Workbook includes everything each employee needs to know to increase awareness and make the most of the diversity initiative 360 degree assessment instructions for assessors content template letter perforated observer forms and scoring sheet   *Diversity Mosaic Participant Workbook* Tina Rasmussen,2006-11-28 The Diversity Mosaic Participant Workbook Leading Diversity is designed to help people who manage others and set policy at all levels executives middle managers supervisors group leaders and board members to develop knowledge awareness and skills required by leaders in creating a truly inclusive organization It will also help people understand what the organization expects leaders in supporting the organization s diversity initiative When you have completed the workshop you will Understand leaders unique roles in creating a successful diversity initiative Appreciate why cultural competence is important for you as a leader Learn the concept of structural inequality and leaders role in addressing it Analyze your perceptions strengths and development areas in leading diversity Learn skills to increase our level of cultural competence as leaders Determine how to demonstrate support for your organization s diversity and inclusion effort by developing our ability to communicating the Cornerstone concepts effectively Create a personal action plan for leading diversity and creating true inclusion in the workplace   *Diversity Mosaic Participant Workbook* Tina Rasmussen,2006-11-28 The Diversity Mosaic Participant Workbook Leading Diversity is designed to help people who manage others and set policy at all levels executives middle managers supervisors group leaders and board members to develop knowledge awareness and skills required by leaders in creating a truly inclusive organization It will also help people understand what the organization expects leaders in supporting the organization s diversity initiative When you have completed the workshop you will Understand leaders unique roles in creating a successful diversity initiative Appreciate why cultural competence is important for you as a leader Learn the concept of structural inequality and leaders role in addressing it Analyze your perceptions strengths and development areas in leading diversity Learn skills to increase our level of cultural competence as leaders Determine how to demonstrate support for your organization s diversity and inclusion effort by developing our ability to communicating the Cornerstone concepts effectively Create a personal action plan for leading

diversity and creating true inclusion in the workplace **Cultural and Social Diversity and the Transition from Education to Work** Guy Tchibozo,2012-09-29 This edited volume provides multidisciplinary and international insights into the policy managerial and educational aspects of diverse students transitions from education to employment As employers require increasing global competence on the part of those leaving education this research asks whether increasing multiculturalism in developed societies often seen as a challenge to their cohesion is in fact a potential advantage in an evolving employment sector This is a vital and under researched field and this new publication in Springer s Technical and Vocational Education and Training series provides analysis both of theory and empirical data submitted by researchers from nine nations including the USA Oman Malaysia and countries in the European Union The papers trace the origins of business demand for diversity in their workforce s skill set including national local and institutional contexts They also consider how social demographic cultural religious and linguistic diversity inform the attitudes of those seeking work and those seeking workers With clear suggestions for future research this work on a topic of rising profile will be read with interest by educators policy makers employers and careers advisors **Diversity Mosaic Participant Workbook** Tina Rasmussen,2006-11-28 Designed to help employees in all positions and areas of an organization develop knowledge awareness and skills for valuing diversity and creating a truly inclusive environment this workbook will also help you understand your organization s diversity initiative and your role in supporting it Upon completing the workshop you will Understand and value diversity Appreciate why cultural competence is important for you as an individual Discover why your organization is undertaking an effort to create true inclusion and to value diversity Analyze your own perceptions strengths and developmental areas in becoming a champion of diversity Learn skills to increase your level of cultural competence Determine how to help eliminate structural inequality to create a truly inclusive organization Create a personal diversity action plan This Diversity Mosaic Participant Workbook includes everything each employee needs to know to increase awareness and make the most of the diversity initiative 360 degree assessment instructions for assessors content template letter perforated observer forms and scoring sheet **Diversity And Cultural Competence** Paul Gerhardt, PhD.,2019-06-28 This is perhaps the greatest tool ever developed to help leaders and employees of all levels develop the number one game changing skill Scholars agree that in order to gain and maintain a competitive advantage in an industry leaders must be more culturally competent and learn to effectively leverage the diversity of their team Cross cultural competence is comprised of everything from knowing how and when to listen to realizing that other people may work or learn through different path than yours It is a skill useful in all aspects of leader s role and work in every organization This workbook breaks down key concepts from the latest research to help you grow your cultural competence and take your skills for managing diversity to greater levels in a step by step approach Read the short lessons reflect then build your skills by doing the short writing assignments at your own convenience Visit www SupervisionEssentials com for other great training

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