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Sandra M. Reed



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test questions are each followed by detailed answer explanations. If you miss a question, it's important that you are able to understand the nature of your mistake and how to avoid making it again in the future. The answer explanations will help you to learn from your mistakes and overcome them. Understanding the latest test-taking strategies is essential to preparing you for what you will expect on the exam. A test taker has to not only understand the material that is being covered on the test but also must be familiar with the strategies that are necessary to properly utilize the time provided and get through the test without making any avoidable errors. Anyone planning to take the PHR certification should take advantage of the review material, practice test questions, and test-taking strategies contained in this study guide.

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PHR and SPHR Professional in Human Resources Certification Complete Review Guide James J. Galluzzo, III, 2018-08-07 Essential review for the PHR SPHR exams aligned with the updated HRBoK™ PHR SPHR Professional in Human Resources Certification Review Guide is

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