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Randolph, Richard S. Blackburn, 1989 **Managing People in Organizations** Thomas Klikauer, 2018-10-06 This new and engaging core textbook offers a unique line manager perspective that presents students with HRM topics and issues that they will be confronted with once they enter the world of work in a managerial role It is a concise text that focuses on providing students with all they need to know to equip them with a comprehensive understanding of the role the non HR manager plays in the day to day running of an organization The author's deep understanding and wide ranging knowledge of the subject matter means that the text is firmly founded on the latest research while the case studies topical and international examples and experiential exercises that form a fundamental part of the book ensure that theory is always clearly applied to real world practice This text is an essential companion for MBA and postgraduate students who are studying modules on Human Resource Management or Managing People but who are non HRM specialists and do not require the exhaustive detail found in other HRM texts It is also suited for use alongside upper level undergraduate modules on these topics on mainstream business degrees *The Fundamentals of Organizational Behavior* Henry Tosi, Neal P. Mero, 2003-02-14 This primer offers MBA and other advanced students exposure to the basic theories and concepts of organizational behavior and management Delivers the basic theories and concepts of organizational behavior and management in a concise format Includes Guides for Managers which show how managers can apply these theories Supplemental materials include exercises and cases Covers topical issues such as diversity technology and e business Executive edition of Tosi and Mero's successful textbook *Managing Organizational Behavior* Blackwell Publishing Fourth Edition 2000 **Organizational Behavior** Judith R. Gordon, 2002 For courses in Organizational Behavior Human Relations and Industrial Psychology By adopting a diagnostic approach this text encourages students and managers to describe situations completely diagnose the organizational behavior prescribe the best practices or most appropriate behavior for given organizational situations and then act effectively in those situations Each chapter's introductory scenario describes a real world situation End of chapter activities and end of part cases give students the opportunity to practice their diagnostic and action skills NEW This edition reflects the most current thinking in the field of Organizational Behavior With new or expanded coverage of additional competencies required by managers organizations of the new millennium key forces that shape industry women minorities older and physically challenged workers broadbanding and competency based pay systems electronic group decision making virtual teams multinational teams and managing in a dot com global workplace Managers Preview at the beginning of each chapter Highlights key action areas which link to the Managers Diagnostic Review at the end of the chapter Ma **Managing Organizational Behavior** Ramon J. Aldag, Arthur P. Brief, 1981 **Managing and Organizations** Stewart Clegg, Martin Kornberger, Tyrone Pitsis, 2008 provides an original and engaging introduction to organizational behavior New to the second edition Completely revised and restructured to better match Organizational Behaviour courses six new chapters for coverage of all essential topics including individuals teams and groups human

resource management ethics and corporate social responsibility new learning features including boxed sections case studies and marginal definitions to ensure students explore key themes and truly engage with contemporary debates a new companion website and full instructors manual Cover *Managing Organizational Behavior*, 1994 *Understanding and Managing Organizational Behavior* Jennifer M. George, Gareth R. Jones, 2002 For courses in Organizational Behavior Human Relations and Industrial Psychology George Jones offers comprehensive concept coverage and a focus on only the most current proven theories This edition offers a wealth of learning tools that actually show students how OB can help them become better managers **The Active Managers Tool Kit** Mel Silberman, 2003-01-28 Dozens of customizable performance improvement tools Mel Silberman's bestselling books on Active Training have sold more than 68 000 copies In *The Active Managers Tool Kit* Silberman takes his trademarked approach to Active Training and applies it to Active Managing Instead of telling employees what to do and sitting back to wait for results active managers conduct team building motivate coach and guide their direct reports to be self directing accountable and team oriented The Active Managers Tool Kit is full of work sheets and reproducible tools that can be downloaded from the Web and customized or photocopied These include reproducible job aids for employees performance improvement activities that managers can use to train their own teams and questionnaires that help both manager and employees assess how well they are doing The tools in this book enable the active manager to coach and lead effectively *Managing Public-access Computers* Donald A. Barclay, 2000 Discusses issues involved in day to day operation of public access computers in libraries including maintenance observations on usage security training and user feedback *Managing Organizational Behavior* Ronald R. Sims, 2002-07-30 Change is relentless disruptive and unavoidable To manage organizations today executives need new ways to look at the world their companies their jobs and most importantly the people who report to them Sims sees these as the prime requisites for success in management today an ability to feel comfortable with ambiguity with constant and increasingly demanding change with a new unique commitment to teams and teamwork and with a willingness to stay customer oriented Marshalling his evidence from academic research and practical experience Sims shows how researchers are continuing to redefine the roles and responsibilities of executives and their reports One crucial finding the emphasis is now and must remain on people The executive today has to be a facilitator team member teacher advocate sponsor and coach and it is all of these tasks requirements outlooks responsibilities and accountabilities that Sims explores here Offering a new way to look at work at organizations and at oneself Sims provides not only the reasons why the new organization is what it is but how to cope with it and to succeed in it A must read for supervisors managers executives and recent graduates who are ready to take their own places in the new world of business Sims sees people as the key to the successful performance of any organization He provides a balance between theory and practice nuts and bolts prescriptives and interesting anecdotes Detailed wide ranging and readable his book offers up to date relevant and engaging discussions of the individual foundations of behavior

perception attitudes personality plus various theories of motivation and the most useful tools derived from them to use in managing people He also covers such issues as communication groups and teams and the decision making challenges that leaders managers and employees must actively address Sims highlights the increasing importance of conflict and negotiation within and between individuals groups and organizations as well as the special personal demands placed upon people as they strive to acquire flexibility to become adaptive and more responsive to new organizational designs and structures With its coverage of traditional topics as well Sims book offers a balanced rounded forward looking view of what it means to work in today s changing organizations and how to help one s own organization not just to survive but to prosper Understanding and Managing Organizational Behavior George,1998-08 **Understanding and Managing Organizational Behavior** Jennifer George,Gareth Jones,2011-01-04 Vivid examples thought provoking activities get engaged in OB George Jones uses real world examples thought and discussion provoking learning activities to help readers become more engaged in what they are learning This text also provides the most contemporary and up to date account of the changing issues involved in managing people in organizations The sixth edition features new cases material addressing the economic crisis and expanded coverage of ethics and workplace diversity

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