

# EMBEDDING CSR INTO CORPORATE CULTURE

Challenging the Executive Mind



DIANE L. SWANSON



# Embedding Csr Into Corporate Culture

**Mariana Oller Alonso y Martín Oller  
Alonso**



## **Embedding Csr Into Corporate Culture:**

Embedding CSR into Corporate Culture D. Swanson, 2014-02-27 Embedding CSR into Corporate Culture demonstrates that a new frontier for corporate social responsibility is possible in theory and practice The key idea discovery leadership enables corporate managers to deal effectively with problems issues and value clashes occurring at the corporation society interface

Embedding CSR into Corporate Culture D. Swanson, 2014-02-27 Embedding CSR into Corporate Culture demonstrates that a new frontier for corporate social responsibility is possible in theory and practice The key idea discovery leadership enables corporate managers to deal effectively with problems issues and value clashes occurring at the corporation society interface

*Can Companies Do Well by Doing Good?* Murat Guvenc, 2017-12-07 To date a majority of organizations have adopted CSR as a strategy Yet many of those CSR projects are challenged to bring the value they promised due to lack of alignment focus and other reasons It is often debated whether companies have a pursuable strategy to build CSR in the genes of corporate culture or it is mostly used as a PR tool driven by corporate headquarter not embedded in daily operations and lacking full employee engagement Although many studies can be found on the topic of leadership and the role of leadership in development and execution of company wide strategic initiatives such as CSR very little work has been done to measure the influence of leadership on executing CSR strategy successfully in multi national organizations and relatively few studies examined an organization s readiness at employee level The purpose of the book is to address this gap and develop a framework to analyse the effectiveness of leadership in five dimensions culture awareness attitude visibility and engagement Adopting this model companies can measure their internal readiness for CSR benchmark their progress over time and eventually measure the effectiveness of leadership

Doing Well by Doing Good: The Evolution of Corporate Social Responsibility in the Hotel Sector (UUM Press) Azilah Kasim, 2024-05-05 In the fast paced world of hospitality the concept of Corporate Social Responsibility CSR has evolved significantly over the years Professor Dr Azilah Kasim a renowned expert in the field takes us on a captivating journey through the evolution of CSR in the hotel sector from her early days as a PhD student to her groundbreaking research today At the heart of her talk is the exploration of what CSR truly means and the challenges of linking it to the tourism industry In the past hotels struggled to understand how their operations could align with CSR principles However Professor Kasim sheds light on the changing landscape and the increasing emphasis on environmental responsibility within the hotel sector But it doesn t stop there The talk takes an exciting turn as it delves into the shifting expectations for hotels to focus on social responsibility Professor Kasim shares her team s groundbreaking research on the critical success factors of community related CSR in hotels This research not only provides valuable insights into the industry but also offers practical solutions for hotels looking to make a positive impact on the communities they serve Professor Kasim s talk is a testament to the transformative power of research and the potential for hotels to be agents of change It challenges our understanding of CSR in the hotel sector encouraging us to rethink our

approach and embrace a more sustainable and socially responsible future      The Routledge Handbook of Community Based Tourism Management Sandeep Kumar Walia, 2020-12-20 This Handbook offers an up to date and comprehensive overview of core themes and concepts in community based tourism management Providing interdisciplinary insights from leading international scholars this is the first book to critically examine the current status of community based tourism Organised into five parts the Handbook provides cutting edge perspectives on issues such as Indigenous communities tourism and the environment sustainability and the impact of digital communities Part 1 introduces core concepts and methodologies and distinguishes community products from other tourism and hospitality goods Part 2 explores communities attitudes towards tourism development and their engagement with and ownership of the process It also delves into the role of community based tourism under the influence of governmental policies in the economic and social development of a region In Part 3 various management marketing and branding initiatives are identified as a means of expanding the tourism business Part 4 examines the negative impacts of mass tourism and its threats to culture tradition identity the built environment and natural heritage In the final and fifth part future challenges and opportunities for community based tourism initiatives are considered and research based sustainable solutions are proposed Overall the book considers engaging local populations in tourism development as a way of building stronger and more resilient communities This Handbook fills a void in the current research and thus will appeal to scholars students and practitioners interested in tourism management tourism geography business studies development policy and practice regional development conservation and sustainability      **The Corporate Social Responsibility Manual** Roger Cowe, 2002 Focus is on practical action rather than theoretical discussion for companies taking steps to achieve effective corporate responsibility      **Embedding Human Rights Into Business Practice** , 2007 Features 20 case studies from around the world outlining policies and practices to implement human rights within business operations Among the companies profiled are ABB Achilles AngloGold Ashanti AREVA Barloworld BASF Eskom Ipek Kagit Ketchum MAS Holdings Newmont Mining Corporation NIKE Inc Novartis Sasol Royal Dutch Shell Starbucks Titan Industries Volkswagen and Westpac Banking Corporation      **Corporate Social Responsibility** Nancy Lockwood, Society for Human Resource Management (U.S.), 2004 This dissection of the current global economy discusses the increasing obligation of organizations to promote corporate social responsibility and demonstrates how human resources plays a critical role in leading and educating firms regarding the importance of good corporate citizenship      *Journal of Public Policy & Marketing* : JPP&M , 2010      **New Perspectives on Corporate Social Responsibility** , 2007      **Journal of Public Policy & Marketing** , 2009      *Taiwan Business Topics* , 2009      **The Corporate Culture Handbook** Gabrielle O'Donovan, 2006 This book is aimed at dispelling much of the mystique surrounding corporate culture management in the workplace      The Promotion of Sustainable Enterprises International Labour Office, 2007 Takes stock of the international debate on the role of the private sector in all its forms in overall social and economic development On the basis of a decent work perspective

places particular emphasis on how to strengthen the contribution of enterprises to productive and equitable economic and employment growth      **Corporate Social Responsibility** Jose Mario B. Maximiano,2003      CSR and its Communication Strategies within Spain's Marble Industry: An Introduc Mariana Oller Alonso y Martín Oller Alonso,2024-10-29 It is time for Spains marble industry to embrace CSR This book delves into the evolving landscape of Corporate Social Responsibility CSR within Spains marble industry Through a comprehensive analysis it explores how this sector steeped in history and tradition is adapting or not to modern demands for sustainability and ethical practices The authors examine the challenges and opportunities companies face as they integrate CSR into their operations highlighting the critical role of communication strategies in shaping the industrys future With a blend of academic insight and practical guidance this work offers a roadmap for navigating the complex intersection of business environment and society in one of Spains most iconic industries

Human Resource Planning ,2007      It's Only Business! Meera Mitra,2007 This topical and relevant book discusses the varied aspects of corporate social responsiveness CSR in the Indian business world with the advent of globalization The book provides a clear picture of the present status of CSR in Indian along with implementation issues      Authority in the Global Political Economy Volker Rittberger,Martin Nettesheim,Carmen Huckel,2008-03-27 This volume analyzes changing patterns of authority in the global political economy with an in depth look at the new roles played by state and non state actors and addresses key themes including the provision of global public goods new modes of regulation and the potential of new institutions for global governance      *Corporate Governance. Case study and analysis* Irene Anne McLaughlin,2016-07-14 Case Study from the year 2016 in the subject Business economics Business Management Corporate Governance grade 77% University of Ulster course Corporate Governance language English abstract This study will analyse governance risk and ethics with the example of TM whom has struggled in nearly every area and discuss whether it is possible to act in the interests of all stakeholders in an industry that has a primary role as the seller of brash reporting of show business stars Corporate governance has been quoted as the exercise of power over corporate entities Trinity Mirror TM known today as the Daily Mirror Newspaper launched in 1903 as a pro women newspaper which has a long history of corporate governance risk and ethics swaying from diversity to insolvency unethical trade treason audit abuse and unethical reporting management This analysis will consider the corporate governance issues theories academic professional or legal literature regulations and whether the events of Trinity Mirror their responses are consistent or in contrast with those theories This study further ponders if their responses were suitable and if similar events occurred whether the current system of governance and accountability is sufficient It concludes with the lessons learnt and an investment decision criterion for TM

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