

Organizational Change and Innovation

Davide Secchi

# Extendable Rationality

Understanding Decision Making  
in Organizations

 Springer

# Extendable Rationality Understanding Decision Making In Organizations Organizational Change And Innovation

**Davide Secchi**



## **Extendable Rationality Understanding Decision Making In Organizations Organizational Change And Innovation:**

**Extendable Rationality** Davide Secchi, 2010-10-20 How do people make decisions in organizations is the question at the core of this book Do people act rationally Under what conditions can information and knowledge be shared to improve decision making Davide Secchi applies concepts and theories from cognitive science organizational behavior and social psychology to explore the dynamics of decision making In particular he integrates bounded rationality people are only partly rational they have a limited computational capabilities and b limited access to information and distributed cognition knowledge is not confined to an individual but is distributed across the members of a group to build upon the pioneering work of Herbert Simon 1916 2001 on rational decision making and contribute fresh insights This book is divided into two parts The first part Chapters 2 to 5 explores how recent studies on biases prospect theory heuristics and emotions provide the so called map of bounded rationality The second part Chapter 6 to 8 presents the idea of extendable rationality In this section Secchi identifies the limitations of bounded rationality and focuses more heavily on socially based decision processes and the role of docility in teaching managing and executing decisions in organizations The practical implications extend broadly to issues relating to change and innovation as organizations adapt to evolving market conditions implementing new systems and effectively managing limited resources The final chapter outlines an agenda for future research to help understand the decision making characteristics and capabilities of an organization Improving Business Performance

Through Innovation in the Digital Economy Oncioiu, Ionica, 2019-09-06 In the 21st century advancements in the digital world are bringing about rapid waves of change in organizational management As such it is increasingly imperative to discover ways for businesses to adapt to changes in the markets and seize various digital marketing opportunities Improving Business Performance Through Innovation in the Digital Economy is an essential reference source for the latest research on the impact of digital computing It investigates new economic and entrepreneurial approaches to enhancing community development Featuring research on topics such as business ethics mobile technology and cyber security this book is ideally designed for knowledge workers business managers executives entrepreneurs small and medium enterprise managers academicians researchers students and global leaders seeking coverage on the management of sustainable enterprises

**Transcontinental Strategies for Industrial Development and Economic Growth** Christiansen, Bryan, Koc, Gulsah, 2017-03-03 In contemporary society it is vital for countries to consistently seek new ways to provide stable growth for their increasing populations As such it is important to stay on top of the most current strategies and trends that promote strong industrial and economic development Transcontinental Strategies for Industrial Development and Economic Growth provides a comprehensive examination of the latest strategies and techniques for growing and maintaining an economically sound community Highlighting innovative research on relevant topics such as budget preparation processes management philosophies and global competitiveness this publication is an ideal resource for all professionals practitioners business

owners and researchers who are seeking advanced academic perspectives on strategies for industrial development and economic growth

**Corporate Espionage, Geopolitics, and Diplomacy Issues in International Business** Christiansen, Bryan, Kasarcı, Fatmanur, 2016-10-31 As global business competition continues to accelerate it is imperative that managers and executives examine all facets of an organization so that it remains successful Often dynamics such as espionage diplomacy and geopolitical atmosphere have a great impact on daily operations of an organization however these areas are often overlooked Corporate Espionage Geopolitics and Diplomacy Issues in International Business highlights strategic planning and operations tactics in the areas of human resource management and security Featuring the impact of espionage geopolitics and diplomacy this book is an insightful reference for business and government executives scholars graduate and undergraduate students and practitioners

Information Technology Management and Organizational Innovations Mehdi Khosrowpour, 1996-01-01 Emerging information technologies of the past few decades are now providing organizations with new tools to develop innovative organizational concepts and applications This book is a collection of timely research and practical papers on the subject of IT management and its role in organizational innovation

**The Economics of Choice, Change and Organization** Mie Augier, James G. March, 2002 These essays were commissioned in honour of the ideas and work of the late Richard M Cyert They examine the economics of decision making uncertainty information processing learning evolution and organizational structure

**Cognitive Aids in Strategy** Kristian J. Sund, Robert J. Galavan, Robin Gustafsson, 2023-10-30 Cognitive Aids in Strategy brings together contributions by twelve strategy scholars reflecting on a range of cognitive aids and their theoretical foundations focusing attention on the importance of cognitive aids in strategy and inspiring further research

Bringing Change and Innovation to a Highly Resistant Bureaucracy, the California Department of Corrections Andy Hsia-Coron, 1992

**British Books in Print**, 1979

Sociological Abstracts, 1979

**Readings in Organizational Behavior and Performance** Andrew D. Szilagyi, Marc J. Wallace, 1980

Bibliographic Index, 2004

**The Legacy of Joseph A. Schumpeter** Horst Hanusch, 1999 This volume presents an overview of the widespread significance of Schumpeter's thought The first part examines the reception accorded to Schumpeter's ideas by his contemporaries whilst the second examines the impact of his scientific ideas from the 1950s to the 1970s

Current Index to Journals in Education, 1996

**Subject Guide to Books in Print**, 1996

Index to Theses with Abstracts Accepted for Higher Degrees by the Universities of Great Britain and Ireland and the Council for National Academic Awards, 2004 Theses on any subject submitted by the academic libraries in the UK and Ireland

**Cost and Management**, 1970 Issues for Jan 1961 June 1968 include the Society of Industrial and Cost Accountants of Canada's S I C A news July Aug 1968 the Society's SIA news Sept 1968 Feb 1969 include the Society of Industrial Accountants of Canada's SIA news Mar Apr 1969 Mar Apr 1975 the Society's RIA news May June 1975 Mar Apr 1977 the Society's Nouvelles RIA and May June 1977 July Aug 1985 include the Society of Management Accountants of Canada's Nouvelles RIA the latter three

being published in alternate months in the RIA digest      *Forthcoming Books* Rose Arny, 1999      Whitaker's Books in Print, 1998      **Organizational Decision Making** Zur Shapira, 1997 Decision making in organizations is often pictured as a coherent and rational process in which alternative interests and perspectives are considered in an orderly manner until the optimal alternative is selected Yet as many members of organizations have discovered from their own experience real decision processes in organizations only seldom fit such a description This book brings together researchers who focus on cognitive aspects of decision processes on the one hand and those who study organizational aspects such as conflict incentives power and ambiguity on the other It draws from the tradition of Herbert Simon who studied organizational decision makers pervasive use of heuristics of reasoning and described them as boundedly rational These multiple perspectives may further our understanding of organizational decision making

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